



CEO, CARCON Industries & Construction, a construction management firm

Founder/CEO, Southwestern Testing Laboratories d/b/a STL Engineers, a geotechnical engineering and construction materials testing firm

Current Corporate Boards

- Veritex Holdings, Inc. (NYSE:VBTX) - \$14B Audit, N&G
- Vistra Corporation (NYSE:VST) - \$32B Audit, N&G
- Magnolia Oil & Gas Corporation (NYSE:MGY) - \$5B Audit, N&G

Prior Board Experience

- TPG Pace Energy Holdings Corporation (NYSE:TPGE)
- ONE Gas, Incorporated (NYSE:OGS)
- Legacy Texas Financial Holdings Group, N.A. (NASDAQ:LTXB)
- Energy Future Holdings Corporation

MS. ARCILIA ACOSTA

CHAIRMAN & CEO

Arcilia Acosta is an entrepreneur, nationally recognized speaker, philanthropist, and mother. She leads multiple award-winning companies, which together have earned more than 45 national, regional, and local awards. Arcilia is a graduate of Texas Tech University and the Harvard University Business School – Corporate Governance Program. With over 25 years of experience, she excels as a high-performing leader with the business acumen and analytical skills needed to drive transformation.

Executive Biography

Arcilia was appointed by Governor Greg Abbott in 2021 to the Board of Regents of the Texas Tech University System, where she serves as Chair of the Audit Committee and Vice Chair of the Facilities Committee. In March 2020, Governor Abbott appointed her to the Strike Force to Open Texas for COVID-19 and the Special Advisory Council. In March 2016, she was appointed to the Texas Higher Education Coordinating Board for a three-year term.

Arcilia has been named to the Dallas 500 List and Top 100 Latinas in the United States for the past five years. In 2019, she was a featured speaker at the “Global Summit” for Jacobs Engineering, and in June 2020, she spoke at D CEO Magazine’s Annual Women’s Leadership Symposium. Hispanic Executive Magazine has named her Top Corporate Director, and she was featured by Latino Leaders Magazine as one of the Top Corporate Directors of Fortune 500 companies for six consecutive years. Recently, she was featured in Latino Leaders Magazine’s TOP 20 Latinos in Energy issue.

Arcilia is a member of the National Women Energy Directors Network and served as Chairwoman of the Dallas Citizens Council (2023-2024), where she broke records in fundraising for various initiatives that critically impacted the future and stability of economic development in the North Texas region. She was only the second woman to be Chair in the 85-year history of the organization.

She has served as Commencement Speaker for Texas Tech University, Sam Houston State University, Texas Woman’s University, and the University of Texas at San Antonio. In 2014, Arcilia was inducted into the National Women’s Business Hall of Fame and was featured on the nationally acclaimed KERA television show CEO. Other notable awards include the 2021 U.S. Presidential Volunteer Service Award.