



**ARCILIA ACOSTA**  
*Chief Executive Officer*

Arcilia Acosta is the CEO of CARCON Industries and Construction, a full-service construction firm, and she is also the Founder and CEO of Southwestern Testing Laboratories (STL Engineers), a geotechnical engineering and construction materials testing firm – both companies are based in Dallas, Texas. The oil & gas division is located in Midland, Texas.

With over 23 years of experience as CEO in the construction/engineering industries, Ms. Acosta excels as a high performing leader with the business acumen and analytical skills needed to drive transformation. She has over 15 years of experience serving as a board member for publicly traded corporations.

In February 2020, Ms. Acosta was elected to the board of Vistra Corporation (NYSE:VST), a retail and power generation company located in 18 states across the US and the District of Columbia. She also serves on the corporate boards of Magnolia Oil and Gas Corporation (NYSE:MGY), and Veritex Holdings, Inc. (Nasdaq:VBTX). Prior board service includes ten years as a Board Director of Energy Future Holdings Corporation, six years as a Director of Legacy Texas Financial Group, N.A. (Nasdaq:LTXB), and with ONE Gas, Incorporated (NYSE:OGS).

In November 2022, Governor Abbott appointed Ms. Acosta as one of three Co-Chairs of the 2023 Texas Inaugural Committee. In April 2021, Governor Abbott appointed Ms. Acosta to the Texas Tech University Board of Regents for a six-year term. Additionally, in March 2016, Governor Greg Abbott appointed Ms. Acosta to the Texas Higher Education Coordinating Board serving a three-year term and in March 2020, he appointed her to the Strike Force to Open Texas for COVID-19. Ms. Acosta is one of 40 members from across the state appointed to this Special Advisory Council to Governor Abbott.

Ms. Acosta's civic boards include the Communities Foundation of Texas, Junior League of Dallas Community Advisory Board, and the Dallas Citizens Council where she was recently named Chairman making her only the 2<sup>nd</sup> woman to be chair in the 84-year history of the organization. Her term runs from 2023 through 2026. She is also a member of the National Women Energy Directors Network and named TOP 100 LATINAS IN THE US for four consecutive years and named to the Dallas 500 the past four years.

Notable awards include the 2021 the U.S. Presidential Volunteer Service award, the Junior Achievement Dallas Business Hall of Fame in February 2022, and the TWU Virginia Chandler Dykes Leadership Award in April 2022.

Her companies have been recognized for many awards in the construction and engineering fields including articles in Engineering News Record (ENR) and the Association of Building Contractors National Awards. Her companies have built notable projects at over 13 airports, transit agencies, Texas Department of Transportation, Healthcare, and Higher Education to name a few.

Ms. Acosta graduated from Texas Tech University and completed the Harvard University Business School-Corporate Governance Program. In September 2021, she was awarded the TTU Rawls School of Business – Excellence in Business Award honoring distinguished alumni.